



## 2021 Cliff Johnson RIFDA Annual Golf Tournament

Please join us for the 8th annual Cliff Johnson - RIFDA Annual Golf Tournament. Additionally, please consider a sponsorship or donating door prizes for this event, we appreciate your support.

Monday, August 30, 2021  
Kirkbrae Country Club

Registration will open at 10:30 AM  
Lunch available at 11 AM on the patio  
Shotgun start at noon • Reception & Dinner to Follow



# KIRKBRAE

COUNTRY CLUB

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## June Legislative Highlights

### RI Legislative Updates At A Glance:

- Rhode Island lawmakers on Thursday night unveiled a \$13.1 billion proposed state budget for the 2021-22 fiscal year that mostly eschews tax increases while increasing spending on social services and education.
- Here is a rundown of some key policy issues tackled — or not tackled — in the final budget plan:
- **Federal money:** Congress has passed trillions of dollars in stimulus and relief funding since the pandemic began, most recently in President Biden's American Rescue Plan Act.
- **Eleanor Slater Hospital:** Lawmakers largely kicked the can down the road on the problem-plagued state-run hospital system.
- **PPP loans tax:** Democratic Gov. Dan McKee originally proposed taxing all PPP loan proceeds over \$150,000.
- **Social Services:** The budget increases spending in a number of areas for programs that serve needy or vulnerable Rhode Islanders.
- **Education:** The budget continues to fully fund the state's K-12 funding formula.
- **Housing:** Shekarchi says it's "not a sexy problem," but addressing the state's housing crisis is a top priority in the budget and more broadly this year.
- **Car Tax:** The budget fully funds the fifth year of the six-year phaseout of the municipal car tax.
- **Tax Credits:** The budget allocates \$20 million more to the Historic Preservation Tax Credit program and \$10 million more to the film tax credit program.
- **Marijuana:** As expected, the revised budget does not include McKee's plan to legalize, tax and regulate recreational marijuana
- **Miscellaneous:** The budget allocates \$67 million to an IT fund that pays for technology projects, including an upgrade to DCYF's computer system.

[Click here to learn more about Rhode Island Legislation.](#)

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### National Legislative Updates At A Glance:

- A number of states (AL, DE, AR, MD, MA, NJ, OK, PA, VA, VT, and WI) have announced they will end their state of emergencies.
- On the [federal side](#), states ending their state of emergencies do stand to lose other flexibility, including SNAP [Emergency Allotments](#) (EA).
- On May 28, 2021, President Biden released the [proposed budget](#) for Fiscal Year

2022, requesting a total of \$6 trillion in mandatory and discretionary spending funds. Of this amount, FDA requested a total of \$6.5 billion, which includes approximately \$1.6 billion to be allocated for food safety initiatives.

- The Senate Commerce, Science, and Transportation Committee passed an altered version of the *DRIVE Safe Act* ([S. 659](#)) during a markup of the *Surface Transportation Investment Act of 2021* ([S. 2016](#)).
- The Occupational Health & Safety Administration (OSHA) announced their long-awaited [Emergency Temporary Standard](#) (ETS).
- OSHA also released [updated workplace safety guidance](#) for all industries, mostly aimed at businesses with unvaccinated and/or at-risk workers.

[Click here to learn more about National Legislation.](#)

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## Leadership Guidance

### How to justify process changes you want to make

Changes in company processes require documentation of what's happening and why it matters, but they also require assuaging people's fears about new or overly formalized processes, writes Liz Kislik. "If you're trying to standardize and formalize processes, try explaining that you have goals for reducing effort as well as for better service or deliverability," she writes. Find the full story [here](#).

### Don't play pretend with leadership

Bluffing your way through leadership is a poor strategy for a CEO, even when you lack management experience, writes Sabrina Horn, who started her company at 29. CEOs who accept their responsibility as boss, articulate their values and have a trusted set of advisers are on their way to authentic leadership, Horn writes. To read the full story, click [here](#).

### 4 ideas for dealing with work stress

All of us are stressed at times, and sometimes the best countermeasures are simple things like understanding what you can control, practicing "present-moment awareness" and keeping stress from growing into anxiety, LaRae Quy writes. Get a hobby while you're at it to "provide a slice of focus and attention that is not tethered to our work life," Quy writes. To read the full story, click [here](#).

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## Industry News

### 2 factors curb sales of lower-sugar options

FONA International's "Sugar & The Voice of the Consumer" report finds half of US consumers want to lower their sugar intake -- an 8% increase over 2019 figures -- but 70% value taste above sugar content and 62% prioritize price. The study also finds replacing caloric drinks with water is how most consumers are trying to reduce their sugar consumption. To read the full story, click [here](#).

### Protect Your Small Business This Hurricane Season

With 30 named storms, the 2020 Atlantic hurricane season was one of the most active and costliest on record. The 2021 Hurricane season starts on June 1 but it's never too early to prepare. Damage from a hurricane can be costly for small businesses and can pose hazards

for you and your employees. Fortunately, there are ways that you can fortify your

business against a hurricane to minimize losses and reduce risks for workers. Learn how [here](#).

## Leadership Solutions for Health + Prosperity to work to solve public health and social problems

Today's food industry is facing a myriad of complex problems ranging from food waste, food insecurity, diet-related chronic conditions like obesity, Type 2 diabetes and cardiovascular disease, and upheavals to the entire food system due to climate concerns and Covid-19. To address these major issues, Business for Impact at Georgetown University's McDonough School of Business is launching a new industry leadership initiative that will bring together food executives, non-profit leaders, government regulators, and the public

<https://foodindustryexecutive.com/2021/06/new-georgetown-mcdonough-leadership-program-to-be-led-by-nationally-recognized-food-industry-thought-leader-hank-cardello/>



Save the Date:  
RIFDA Annual  
Trade Day, Thursday,  
September 30th  
Kirkbrae  
Country Club

## COVID-19 Information Hub: Everything your business needs to know.

### COVID-19 surge causes global shipping delays

Lockdowns amid a surge in new COVID-19 cases in the Chinese province of Guangdong have created a backlog at ports that are vital links in the global supply chain and raised concerns about merchandise delays ahead of the holiday season.



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## Mark Your Calendar

### NGA Webinar: COVID Workforce Policies - What Grocers Need to Know

Though expected to be more sweeping, OSHA's recent emergency standard for COVID workplace safety is directed only at healthcare workers. But that doesn't mean grocery stores should be letting their guard down. To be sure, consumers are coming out of the pandemic with an enhanced awareness of and demand for safety in retail environments. This webinar, featuring speakers from the legal team at Steptoe & Johnson LLP, will advise grocers on what they need to know, what policies they should have in place regarding masking and vaccinations, and answer questions about compliance. [Click here](#) to register.

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### Coming Soon - Meetings & Annual Events

#### July 2021:

- Mon. July 5 th Office Closed: Observance of 4 th of July Holiday
- Thurs. July 15th Executive Committee Meeting @ 7:30 AM
- Wed. July 21 st Legislative Committee Meeting (\*Legislative Wrap Up\*)

#### August 2021:

- Thurs. Aug. 5 th Potential WIC/SNAP Meeting
- Mon. Aug. 9 th Victory Day Holiday – Office Closed
- Wed. Aug. 11 th TENTATIVE: Legislative Committee Meeting
- Thurs. Aug. 26 th Executive Committee Meeting @ 7:30 AM
- Mon. Aug. 30 th RIFDA – Cliff Johnson Annual Charity Golf Tournament @ Kirkbrae CC

#### September 2021:

- Mon. Sept.6th Office Closed; Labor Day Holiday
  - Thurs. – Fri. Sept. 9 th & 10th Distribution of 2020-2021 Scholarship Material to Membership
  - Wed. Sept. 15 th - 2021 Sen. Reed RI Business Leaders Day in DC (Potential Date)
  - Wed. Sept. 22nd Board of Directors 3 rd Quarter Meeting
  - Thurs. Sept. 30th; RIFDA Trade Day (Best Bagger, Food Demos, Networking Reception, Industry Dinner) @ Kirkbrae Country Club, Lincoln RI
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## Satisfied Member?

### Spread the Word, Tell Your Industry Friends & Vendors.

As a member, the benefit advantages such as our food safety renewal classes, WIC/EBT updates, legislative representation and updates, national industry affiliations and updates, networking events, energy programs and food industry camaraderie, as well as a number of other initiatives make RIFDA a great opportunity for new members.

Throughout each year there are exciting events as well as sponsorship and advertising opportunities. It is members like yourselves that make this all happen.

With new memberships RIFDA moves into the future as a stronger and more vibrant representative of the Rhode Island food community.

[Learn More](#)

Call: (401) 431-0880 | Fax: (401) 434-2496 | Email: [events@rifda.com](mailto:events@rifda.com) or [sarthurs@rifda.com](mailto:sarthurs@rifda.com) |  
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